

CDAA Commends Inclusion of Career Development in Review

5 July 2018

The Career Development Association of Australia (CDAA) commends the Federal Government for including career development in its future of employment services review.

The review, which is part of the Government's ongoing focus to get Australians into jobs, will advise the new model starting mid-2020.

As part of the review process, face-to-face consultations will be held with key stakeholders, including CDAA.

"We are pleased the Federal Government is acknowledging the importance of qualified career development support in employment services," CDAA National Manager Peter Mansfield said.

"There is mounting evidence to show that jobs seekers receiving this intervention support have a far greater chance of obtaining employment."

In the review's discussion paper, it has been recommended that disadvantaged Australians are provided with intensive face-to-face assistance.

This includes job readiness training, vocational training, employment and work experience placements, and post-placement support to help job seekers keep their jobs.

CDAA is also supportive of the Government's new Career Transition Assistance (CTA) initiative to assist older job seekers become more competitive in the labour market.

"Mature age job seekers often face issues of uncertainty in a changing job market, combined with the challenge of age discrimination," Mr Mansfield said.

"But no matter your age, everyone has skills and experience that can be applied to jobs and utilised by employers."

CTA is currently offered to people aged over 50 years living in Ballarat, Somerset, Central West NSW, Adelaide South and Perth North.

The Career Development Association of Australia (CDAA) commenced as the Australian Association of Career Counsellors in 1989, and is Australia's largest cross-sectoral association of career development professionals working in a diverse range of roles, delivering services in industry, government, education, employment programs and community organisations. The primary purpose of the CDAA is to support its members by leading, building and growing the career development profession.

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